



SAFESTART HUMAN FACTORS CONFERENCE



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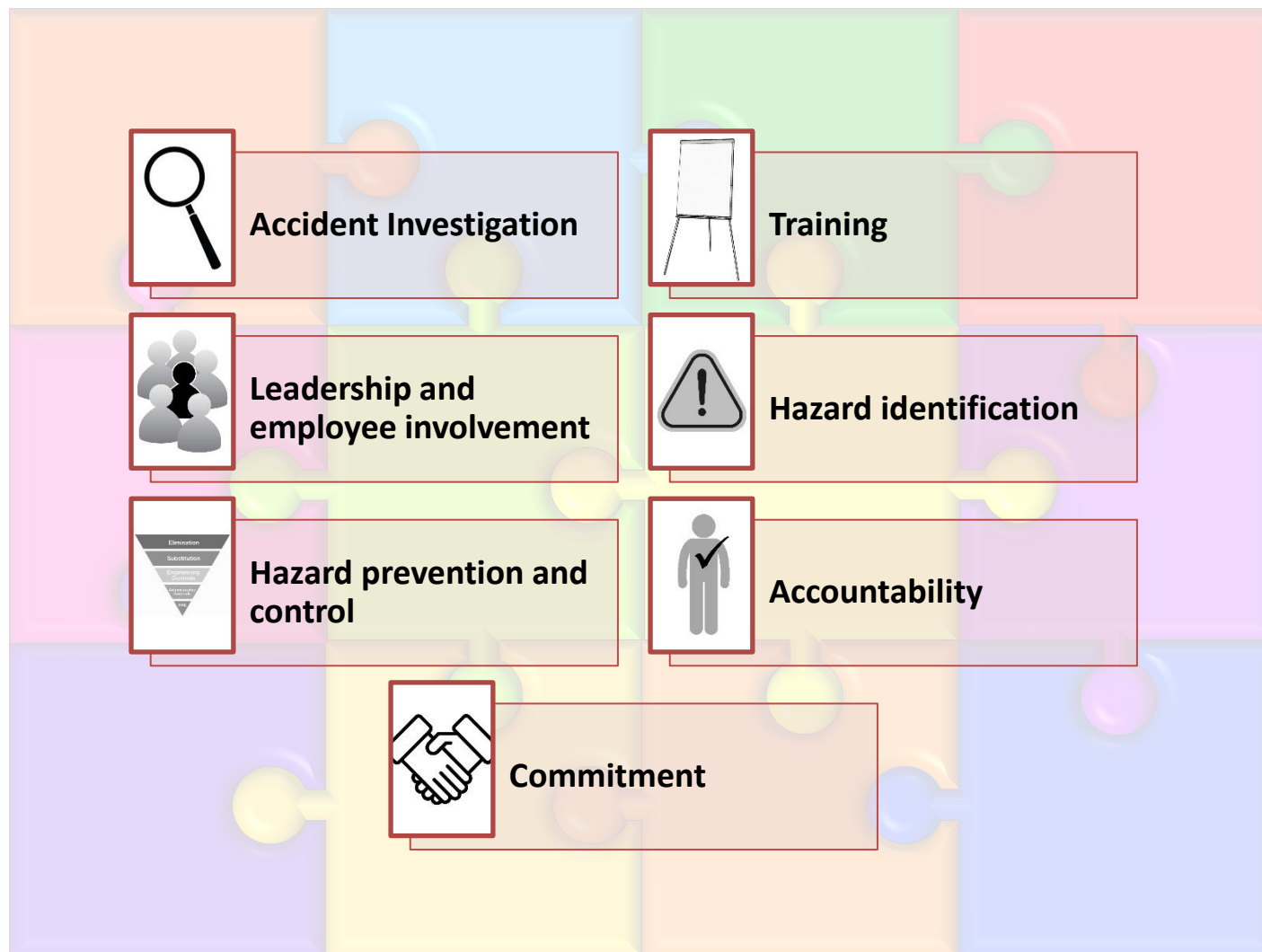
SafeStart

Safety Management Systems

Objectives

- List SMS components
- Evaluate management commitment
- Identify additional resources

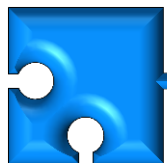
SAFETY MANAGEMENT SYSTEM





Know Compliance Requirements

- How requirements affect SMS
- Understand approach of safety team



Know Safety Initiatives

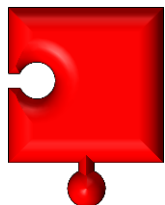
- Detailed knowledge required
- Understand their purpose
- Involved in selecting initiatives



Personal Safety Goals

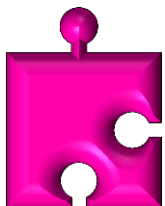
- How leaders will support each initiative
- How employees will support each initiative





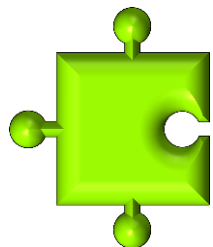
AM/PM Safety Brief

- All leadership levels included
- Issue discussion with resolution plan



Encourage Participation

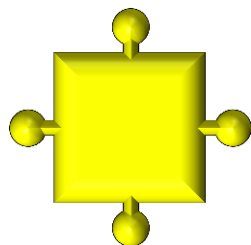
- Responsibility of top managers
- An environment that encourages participating



Ensure Adequate Resources

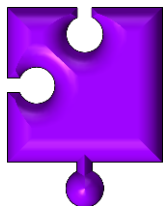
- Employees need **time** to participate
- Safety initiatives need funding (**money**)





Forum to Share Incidents

- A positive environment to share learning
- Incidents on the job **and** off the job

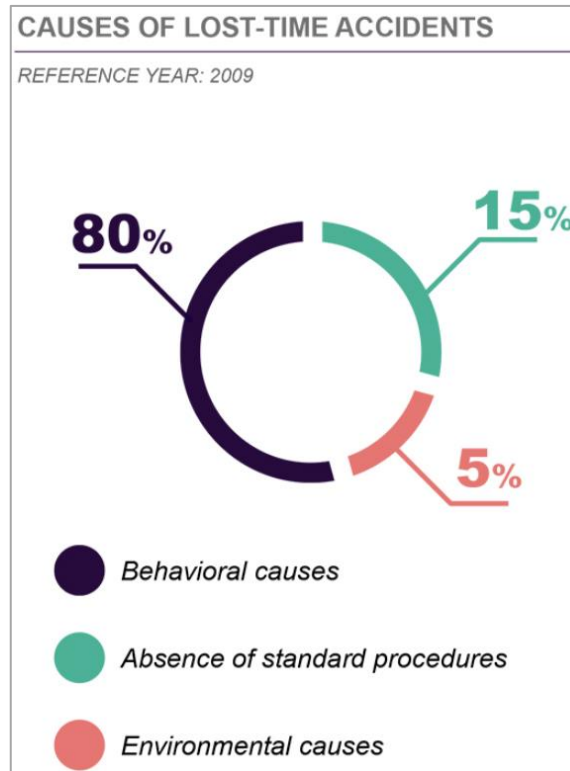


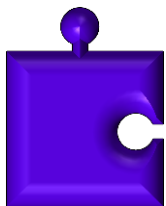
Focus on Human Behavior

- At least one system with this focus
- Critical to preventing injuries 24/7

Addressing Behavior Can Reduce Injuries

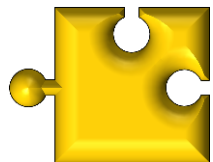
92%
injury
reduction





Ongoing Program Evaluation

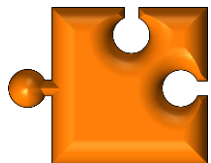
- To determine effectiveness
- Modify or eliminate dysfunctional or ineffective programs



Time for New Initiatives

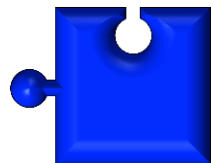
- To prove effectiveness
- Don't prematurely judge





Clear Communication

- Needed at all times
- Employees assume discussing something makes it a priority



“Do As I Do” Approach

- On time for safety training
- Participate in initiatives
- Follow same rules as employees

OSHA Resources

- Alliances
- OSHA Strategic Partnerships
- Voluntary Protection Program (VPP)
- OSHA Consultation Services

SafeStart.com → Resources

12 Signs of Management's Commitment to Safety





Questions?

THANKS FOR
Your Participation!